

UNITY TEACHING SCHOOL HUB

Values driven - High expectations of all - Relentless focus on learning

MAY 2023: SUMMER TERM UPDATE

As we reach the halfway point of the summer term, the Unity Teaching School Hub team share updates for next half term and once again thank you for your support, engagement, and involvement in our programmes. With exams, assessments, and recruitment on the minds of all, we wish you and your colleagues a refreshing half term break. Here's hoping that the weather stays fine and you enjoy a breather!



UPDATE: EARLY CAREER TEACHER PROGRAMME



In the first half of this term we have welcomed Year 2 ECTs to their final twilight clinic and taken part in the Ofsted Inspection of the Ambition Institute programme (see below*). We really appreciate all that induction coordinators, mentors, ECTs and school leaders are continuing to support within their schools to secure the best conditions for the programme. Looking ahead to next steps

EMPLOYING AN ECT FROM SEPTEMBER? **THREE THINGS TO DO:**

1. **Complete [this quick form as soon as you can](#)** - Jo Francis, ECT Programme Coordinator, will then keep you updated on our fully funded ECT Programme ahead of the DfE's official registration portal opening on Monday 3 July. This DfE date does feel late but it will allow DfE to run a pilot registration in June which will help identify any significant issues with registration processes before every school is asked to use the service ..hopefully to ensure the issues inherent at the start of this year are resolved and registration is a smooth process for all involved.
2. **Register your September 2023 ECTs with Unity TSH Appropriate Body [here](#)** - all ECTs must be registered with an Appropriate Body before they begin their 2-year Statutory Induction Period
3. **Ensure that you have nominated or updated your induction tutor on the [DfE Manage training for early career teachers service](#)**

FOR ECTS/MENTORS CURRENTLY ON THE PROGRAMME WE LOOK FORWARD TO:

- welcoming our year 1 Mentors to their second conference (4th or 5th July at Adastral Park)
- twilight clinic #3 for year 1 ECTs (w/c 26th June)

FACILITATOR RECRUITMENT

We are keen to grow our team of ECT programme facilitators. Do you have experience of leading high quality teacher development input in person or on-line? [Express interest by completing this short form](#) and we will be very pleased to discuss and elaborate on this valuable role.



FREE, WEEKLY RESOURCE: [EVIDENCE SNACKS FROM PEPS MCCREA](#) - [SUBSCRIBE HERE](#)

A weekly 5-minute read email for evidence hungry teachers, delivered every Thursday morning. Each contains an easily digestible 'big idea and a handful of little updates' to help keep up to speed with the latest thinking and research around effective teaching.





*LEAD PROVIDER INSPECTION

On Tuesday 16th May we hosted an HMI for the day as part of the Ofsted Inspection of our lead provider, Ambition Institute. Thank you to ECTs, mentors and school leaders who supported the associated meetings and for all who completed the survey. Once Ofsted have released their report we will be sure to share it with you - in the meantime, highlights which the inspectors commented positively on included the degree of alignment of all involved in the programme to the mission for every child to have a great teacher, the very strong relationships between modelled throughout delivery and the great work that mentors do in contextualising the ECF for ECTs. We were proud to play our part and thank all involved.



Sharing a message from Carly Waterman, Director, ECF Delivery, Ambition Institute

"I am writing to express our thanks on behalf of everyone at Ambition Institute for your involvement in the ECT Ofsted inspection over the past fortnight. Whether you completed the Ofsted survey or attended meetings with the HMI, your contribution has been invaluable."

UPDATE: UNITY TSH APPROPRIATE BODY



Our Appropriate Body (AB) service sees us working with over 260 ECTs in support of their statutory induction. Celia Moore, our experienced AB Lead, supports schools using our service and will continue to guide those registering new ECTs employed this term. We continue to work closely with schools across our area who have year 1 ECTs registered with Suffolk LA AB in order to support their transition from LA to TSH provision by September '23. Find out more about our AB service via our [website](#).

EMPLOYING AN ECT FROM SEPTEMBER? REMINDER ... 'DO NOW'

- Register your September 2023 ECTs with Unity TSH Appropriate Body [here](#) - all ECTs must be registered with an Appropriate Body before they begin their 2-year Statutory Induction Period

UPDATE: NPQs



On Monday this week we were delighted to be able to congratulate participants on our NPQLT, NPQLTD and NPQLBC programmes following their successful passing of their endpoint assessment – gaining their NPQ is testament to their dedication, drive, organisation and professional learning since starting their programmes with us in February 2022. Well done!

"I found the NPQLT programme really useful and was able to apply my learning effectively in my teaching and in my leadership role in school. It is a very well run and supportive course and the resources offered and opportunities given were always well received. Thank you to all involved – I was quite anxious about embarking on a course of such magnitude but I felt supported and encouraged throughout by my colleagues on the course and the team at Unity Teaching School Hub. I'm keen to continue my professional learning so exploring the leadership NPQs!"

Great feedback from one of our successful NPQLT participants

APPLICATIONS ARE NOW OPEN FOR OUR NPQ COHORT STARTING IN AUTUMN 2023

[REGISTER NOW](#) FOR FULLY FUNDED [NPQS](#) WITH UNITY TSH IN 23/24

Don't miss out on the the final year of guaranteed funding for all NPQs as well as new [targeted support payments](#) (£200 per participant for primary schools over 150 pupils/£800 per participant for those with less than 150 pupils; £200 per participant at secondary schools with less than 600 pupils).



THE FULLY FUNDED NPQ SUITE AVAILABLE THROUGH UNITY TEACHING SCHOOL HUB



SPECIALIST NPQS (12 MONTH PROGRAMME) - BROADEN YOUR CLASSROOM EXPERTISE

- [Leading teacher development](#) - learn how to support teachers in your school to expand their skills
- [Leading teaching](#) - learn how to lead the teaching and learning of a subject, year group or phase
- [Leading behaviour and culture](#) - learn how to create a culture of good behaviour and high expectations in which staff and pupils can thrive
- [Leading literacy](#) - learn how to effectively teach and promote literacy across the whole school, year group, key stage or phase

LEADERSHIP NPQS (18 MONTH PROGRAMME) - BOOST YOUR LEADERSHIP KNOWLEDGE AND CONFIDENCE

- [Senior leadership](#) - develop your leadership knowledge and expertise to improve outcomes for teachers and pupils in your school
- [Headship](#) - develop the knowledge that underpins expert school leadership and apply it to become an outstanding headteacher
- [Executive leadership](#) - develop the expertise you need to become an outstanding executive leader, leading change and improvement across your group of schools or multi-academy trust
- [Early years leadership](#) - develop expertise in leading high-quality early years education and care, as well as effective staff and organisational management

Should you have any questions about applying for a fully-funded NPQ with Unity Teaching School Hub please do not hesitate to contact Helen Main (hmain@unitysp.co.uk)

UPDATE: INITIAL TEACHER TRAINING



The [initial teacher training providers within our area](#) continue to recruit for '23/24 trainees. Placements in schools are a vital element within successful initial teacher training. If your school is able to consider providing placements during 23/24, please contact Helen Main (hmain@unitysp.co.uk) who will be very pleased to link you to providers.



Statistics released this week underline the importance of doing all we can to support local and area wide recruitment – compared to this time last year, the east of England is down 21% on recruitment to ITT programmes. This sees the region experiencing the worst shortfall in the country. We are only pleased to link anyone interested in a career in teaching to ITT providers in the area (contact hmain@unitysp.co.uk)

#1

[Action for Happiness](#) shares 10 helpful steers to support our happiness and wellbeing – [explore them here](#)

10 Keys to Happier Living

Everyone's path to happiness is different. Based on the latest research, we have identified 10 Keys that tend to make life happier and more fulfilling.

Together they spell GREAT DREAM and you can explore them below.



#2

A 'brace of blogs' we have valued reflecting on:

We are what we do: the case for explicit and consistent school-wide routines

Posted on [May 17, 2023](#) by [classteaching](#)

By [Andy Tharby](#)

Challenging assumptions of disadvantage

ON [MAY 1, 2023](#) / BY [@STONEMAN_CLAIRE](#)

The team at Unity Teaching School Hub hope the half term break offers you the opportunity to rest, relax, spend time with family and friends .. and maybe even an adventure or two! Take care.