

JULY 2022: END OF TERM UPDATE

As we come to the end of a far from normal school year, the team at Unity Teaching School Hub send their sincere thanks, appreciation and very best wishes to all who have linked with us in our first year of TSH designation. It is an absolute privilege to work with such dedicated teachers, leaders and teaching assistants from across Suffolk. We look forward to further extending our professional development activity in 22/23 as we continue to work our remit around the DfE's Golden Thread.

UPDATE: EARLY CAREER TEACHER PROGRAMME



CURRENT ECTS (SEPT. '21 - JULY '23) MOVING IN TO YEAR 2 OF THE PROGRAMME

We are looking forward to supporting over 170 ECTs, their mentors and induction coordinators in to Year 2:

- there is no 'new material', rather the opportunity for ECTs to target the elements of practice most helpful to them, fill gaps and deepen knowledge and skills in behaviour, instruction and subject within their 5% ECT release time (in addition to 10% PPA)
- mentor meetings reduce to once per fortnight
- ECTs have one conference (SAVE THE DATE: 11 or 13 October '22) and termly clinics to supplement self-study and time with mentors (who have one clinic & opportunity for coaching)
- any changes to mentors going in to Year 2 of the programme must be registered via the DfE portal in the same way that cohort 2022 participants are (as in note below*). Induction Tutors select 'cohort 2021-2022' to register these participants when they login to the DfE portal.

NEXT YEAR'S ECTS (SEPT. '22 - JULY '24) STARTING THEIR TWO-YEAR PROGRAMME

In September we introduce our second cohort of ECTs (already over 100), mentors and induction coordinators to the programme for the first time as they embark on Year 1 of our ECT Programme

- if you are yet to register your ECT for this do so **HERE** and we will factor you in to our plans
- all ECTs, their mentors and induction tutors must be registered on the DfE portal HERE*.
 - > this enables your ECTs/Mentor to be verified for funding. Their information is passed to our Lead Provider, Ambition Institute and then comes to us at Unity Teaching School Hub.
 - please take care when entering names and email addresses on the DfE portal, as errors will cause delays in verification and access to the training materials
- SAVE THE DATES: sign up details will be with Induction Coordinators at start of the new term:
 - > mentor training conference for all new mentors (full day, face-to-face on 14 or 16 Sept)
 - > ECT training conference for all new ECTs (full day, face-to-face on 27 or 29 Sept)
- please also note that all ECTs must be registered with an Appropriate Body (see below)

Questions about the fully-funded ECT programme? Our ECT Programme Coordinator Jo Francis can be contacted by email (jfrancis@unitysp.co.uk) and is only too pleased to help.

Useful DfE documents to support all those with ECTs for the first time (and those moving in to Year 2):

- How the early career framework (ECF) supports induction
- <u>Changes to statutory induction for early career teachers</u> including information on ECT pay progression in the section on 'Inductions starting on or after 1 September 2021'
- Induction for early career teachers statutory guidance
- Guidance for schools: how to manage ECF-based training
- Guidance for early career teachers (ECTs): ECF-based training
- Guidance for mentors: how to support ECF-based training
- Funding and eligibility for ECF-based training

UPDATE: UNITY TSH APPROPRIATE BODY



We are delighted to confirm that Unity Teaching School Hub is now a DfE recognised Appropriate Body and that Celia Moore will be our AB Lead, bringing her wealth of expertise and respected approach to our new service. Register for our AB service here and find out more via our website.

All newly appointed ECTs will need to be registered with an Appropriate Body for the purposes of assessment against teacher standards. Please contact Helen Main (hmain@unitysp.co.uk) if you have any questions regarding our service.

UPDATE: NPQs



In 22/23 we are excited to be partnering with the National Institute of Teaching to deliver their brand new NPQ programmes. Delivery will start in February '23 with recruitment opening after the summer. In the meantime, register your interest with us by **emailing Helen Main (hmain@unitysp.co.uk)** and we will keep you posted so that as soon as registration opens for the spring series we can alert you.

We will be running the three leadership NPQs (Headship, Senior Leadership, Early Years Leadership) and four specialist NPQs (Leading Teaching, Leading Literacy, Leading Teacher Development, Leading Behaviour and Culture) and look forward to sharing more details after the summer holiday.

All NPQs remain fully funded and additional payments will be available to schools with less than 600 pupils, to enable them to support their teachers and leaders to undertake NPQs; this Targeted Support Fund gives a grant payment of £200 per participant to settings with 1-600 pupils, for every teacher or leader they employ who participates in an NPQ.

BROADEN YOUR CLASSROOM EXPERTISE WITH SPECIALIST NPQS

- <u>Leading teacher development</u> learn how to support teachers in your school to expand their skills
- Leading teaching—learn how to lead the teaching and learning of a subject, year group or phase
- <u>Leading behaviour and culture</u>— learn how to create a culture of good behaviour and high expectations in which staff and pupils can thrive
- <u>Leading literacy</u> learn how to effectively teach and promote literacy across the whole school, year group, key stage or phase

BOOST YOUR KNOWLEDGE AND CONFIDENCE WITH LEADERSHIP NPQS

- <u>Senior leadership</u> develop your leadership knowledge and expertise to improve outcomes for teachers and pupils in your school
- <u>Headship</u>— develop the knowledge that underpins expert school leadership and apply it to become an outstanding headteacher
- <u>Executive leadership</u>— develop the expertise you need to become an outstanding executive leader, leading change and improvement across your group of schools or multi-academy trust
- <u>Early years leadership</u>— develop expertise in leading high-quality early years education and care, as well as effective staff and organisational management

Should you have any questions about applying for a fully-funded NPQ please do not hesitate to contact Helen Main (hmain@unitysp.co.uk)

UPDATE: INITIAL TEACHER TRAINING









The <u>initial teacher training providers within our area</u> are working hard to recruit trainees against a backdrop of national concern at lower than usual application numbers. Placements in schools for 22/23 will be vital and if your school is keen to consider providing placements please contact Helen Main (hmain@unitysp.co.uk) who will be only very pleased to link you to providers.

UPDATE: WIDER CPD FROM UNITY TSH



We are looking forward to offering additional professional learning once again in 22/23.

Recruiting now:

 Assessment Academy: Assessment Essentials programme comprising remote and self-study learning (in collaboration with Evidence Based Education)

Recruiting at the start of the autumn term – details to follow at start of September:

- SEND in Mainstream: free webinar series (in collaboration with Whole School SEND)
- Helping pupils thrive in their learning: webinar series (in collaboration with Clinical Psychologists Dr Beth Mosley and Dr Hope Westgate, from the Suffolk Psychology in Schools Team)
- Addressing Educational Disadvantage: in person and remote series (with Unity Research School)
- **Subject Forums:** termly remote facilitated professional learning (in collaboration with Teaching School Hubs from across the region)

... AND FINALLY: MONEY OFF SUMMER READING



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With best wishes for a healthy and refreshing summer holiday from The Unity Teaching School Hub Team