

UNITY TEACHING SCHOOL HUB

Values driven - High expectations of all - Relentless focus on learning

DECEMBER 2023 UPDATE

As we reach the final weeks of the autumn term, the Unity Teaching School Hub team share updates and once again thank you for your support, engagement, and involvement in our programmes. We wish you and your colleagues a relaxing, refreshing, and recharging time over the Christmas holiday when it arrives – and look forward to continuing to support you in the new year.

EARLY CAREER TEACHER PROGRAMME



REGISTER TODAY

Flexibility to learn and confidence to teach

Early Career Teachers with Ambition Institute



Employing an ECT from January? **3 things to do asap:**

1. Email Jo Francis (jfrancis@unitysp.co.uk) our fantastic ECT Programme Coordinator who will then keep you up to date, supported and informed
2. Register your Induction Tutor, ECT and Mentor on the DfE's [Manage training for early career teachers service](#) (our lead provider is Ambition Institute)
3. Register your January 2024 ECT with Unity TSH Appropriate Body [here](#) - all ECTs must be registered with an Appropriate Body before they begin their two year Statutory Induction Period

Dates for the diary

NEW 2023/25 ECTs (SEPTEMBER '23 STARTERS)

ECT Conference 2: 23rd or 24th January 2024 (full-day event at Adastral Park)

ECT Clinic 2: twilight session: week commencing 4th March 2024 via Zoom

ECT Clinic 3: twilight session: week commencing 29th April 2024 via Zoom

NEW MENTORS (SEPTEMBER '23 STARTERS)

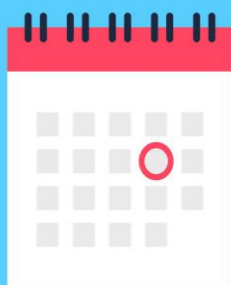
Mentor Clinic 1: twilight session: week commencing 5th February 2024 via Zoom

Mentor Conference 2: 2nd or 3rd July 2024 (full-day event at Adastral Park)

2022/24 ECTs (STARTED IN 2022/23)

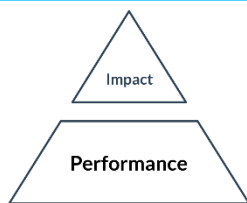
ECT Clinic 5: twilight session: week commencing 11th March 2024 via Zoom

ECT Clinic 6: twilight session: week commencing 17th June 2024 via Zoom



Free, weekly resource: Evidence Snacks

Sign up to [Evidence Snacks](#), a weekly 5-minute email from Peps McCrea and join over 10,000 teachers in keeping up-to-date with thinking and research around effective teaching. Delivered to your inbox every Thursday morning, each 'snack' contains an easily digestible 'big idea and a handful of little updates'.



Expert Knowledge



Register your January 2024 ECT with Unity TSH Appropriate Body [here](#)

All ECTs must be registered with an Appropriate Body before they begin their 2-year Statutory Induction Period. Celia Moore, our Appropriate Body Lead, will be only too pleased to support and guide you through the vital role that Induction Tutors play within the two-year Statutory Induction Period. Find out more about our Appropriate Body service via our [website](#).

NATIONAL PROFESSIONAL QUALIFICATIONS



NPQs starting in February 2024

FINAL GUARANTEED FUNDING: don't miss out - as it stands, '23/24 is the final year of guaranteed DfE funding for NPQs, so these February start NPQs could be the last ones 'free' to schools.

Targeted support payments are also paid to schools: £200 per participant for primary schools over 150 pupils / £800 per participant for those with less than 150 pupils; £200 per participant at secondary schools with less than 600 pupils.

See below the fully funded programmes we have starting in February '24.

Register [here](#) with the DfE - information to have to hand includes:

- Teacher Reference Number (TRN)
- School Unique Reference Number (URN)
- Lead Provider which would be 'Teacher Development Trust'
- Delivery Partner which would be 'Unity Teaching School Hub' (TDT)
- you will then be sent a short application form to complete by the TDT.



LEADERSHIP NPQs (18 MONTH PROGRAMME) - BOOST YOUR LEADERSHIP KNOWLEDGE AND CONFIDENCE

- [Senior leadership](#) - develop your leadership knowledge and expertise to improve outcomes for teachers and pupils in your school (TDT)
- [Early years leadership](#) - develop expertise in leading high-quality early years education and care, as well as effective staff and organisational management (TDT)

SPECIALIST NPQs (12 MONTH PROGRAMME) - BROADEN YOUR CLASSROOM EXPERTISE

- [Leading teaching](#) - learn how to lead the teaching and learning of a subject, year group, phase (TDT)
- [Leading behaviour and culture](#) - learn how to create a culture of good behaviour and high expectations in which staff and pupils can thrive (TDT)



BRAND NEW SPECIALIST NPQ LEADING PRIMARY MATHS (12 MONTH PROGRAMME)

We are excited to be teaming up with the Angles Maths Hub and National Institute of Teaching to deliver this brand-new programme. Designed for teachers and leaders with responsibility for leading maths across a primary key-stage or school, or those who want to have this responsibility and wish to improve leadership skills in this area, participants should have a minimum of one year's participation on the Maths Hub's Teaching for Mastery programme, or a programme equivalent. [Express interest here for next steps.](#)

[Our website](#) provides guidance and signposts to course content for all NPQs - if you have any questions on our TSH NPQ offer, please do not hesitate to contact Helen Main (hmain@unitysp.co.uk)

INITIAL TEACHER TRAINING



ITT providers across the area are hard at work recruiting for '24/25. If your school is keen to provide placements or is interested in finding out more about the benefits of engaging in initial teacher training, contact Helen Main (hmain@unitysp.co.uk) who will be very pleased to advise next steps.

WIDER OPPORTUNITIES AND RESOURCES

MTPT Project
inspire, empower, connect

"Maternity leave is a very strange place where it's hard to know where you fit in with everything. The workshop has already helped me feel that going back might be a little less daunting."

"So grateful for the coaching sessions run by The MTPT Project focusing on life during parental leave. It has been invaluable to get off on the right foot and think creatively about being a teacher and a new mum."

The Maternity Teacher, Paternity Teacher Project

The UK's charity for parent-teachers is able to provide fully funded opportunities for all state school colleagues in the East of England, thanks to funding provided by Unity TSH, The Julian TSH & Saffron TSH.

REGISTER VIA LINKS BELOW AND CLAIM YOUR FULLY FUNDED PLACE USING THE CODE [EOE23](#)

[Return to Work workshops for colleagues on maternity, adoption or shared parental leave](#)

Thursday 14th December, 9.30-11.00am, online

Join The MTPT Project for our December **Return to Work workshop**, a highly supportive session aimed specifically at colleagues preparing to return to work following a period of maternity, adoption or shared parental leave. During this 90 minute workshop participants will learn about their legal entitlements as returning parents and the best practice they can request from schools to support their return. The workshop offers the headspace to consider organisational logistics at home and at school, and prepare practically and emotionally for a confident return.

[Parental Leave Group Coaching](#)

Friday 15th December, Friday 12th January, Friday 9th February; 2.00-4.00pm, online

An alternative [Winter "Coffee" cohort](#) is available on Tuesday mornings.

The MTPT Project's Parental Leave Group Coaching programme brings you together with other teachers on leave to share experiences, motivate yourself with personalised goals, and celebrate as you grow and flourish with your new baby. In three 60 minute Zoom sessions, we'll focus on key themes of **Transition and Identity**: who am I now?, **Limiting Beliefs**: what's holding me back? and **Empowering Visions**: where do I want to go?

These are baby-friendly events facilitated by [Emma Sheppard](#), Founder of The MTPT Project, the UK's charity for parent-teachers.

2024 Teaching Awards now open for nominations

Don't miss the opportunity to nominate a special teacher, colleague or friend for the 2024 Teaching Awards. The nominations are free and there are 16 categories to choose from, including individual, team and support staff awards. This is a great way to show someone you appreciate their outstanding work and commitment.

[Nominate someone for a National Teaching Award](#)



Send a free thank you to a colleague who deserves it

You can send a free personalised e-card to thank a colleague who has made a difference to you. Make their day by letting them know how much of a difference they make. You can send an anonymous message if you'd prefer, and they're open to teachers, leaders, individuals, teams, support staff and anyone else working in schools.

[Send a free thank you](#)

This month's [Action for Happiness calendar](#) which encourages us to carry out small acts of kindness

December Kindness 2023

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
				1 Spread kindness and share the December calendar with others	2 Contact someone you can't be with to see how they are	3 Offer to help someone who is facing difficulties at the moment
4 Support a charity, cause or campaign you really care about	5 Give a gift to someone who is homeless or feeling lonely	6 Leave a positive message for someone else to find	7 Give kind comments to as many people as possible today	8 Do something helpful for a friend or family member	9 Notice when you're hard on yourself or others and be kind instead	10 Listen wholeheartedly to others without judging them
11 Buy an extra item and donate it to a local food bank	12 Be generous. Feed someone with food, love or kindness today	13 See how many different people you can smile at today	14 Share a happy memory or inspiring thought with a loved one	15 Say hello to your neighbour and brighten up their day	16 Look for something positive to say to everyone you speak to	17 Give thanks. List the kind things others have done for you
18 Ask for help and let someone else discover the joy of giving	19 Contact someone who may be alone or feeling isolated	20 Help others by giving away something that you don't need	21 Appreciate kindness and thank people who do things for you	22 Congratulate someone for an achievement that may go unnoticed	23 Choose to give or receive the gift of forgiveness	24 Bring joy to others. Share something which made you laugh
 25 Treat everyone with kindness today, including yourself!	26 Get outside. Pick up litter or do something kind for nature	27 Call a relative who is far away to say hello and have a chat	28 Be kind to the planet. Eat less meat and use less energy	29 Turn off digital devices and really listen to people	30 Let someone know how much you appreciate them and why	31 Plan some new acts of kindness to do in 2024

ACTION FOR HAPPINESS

Happier · Kinder · Together



The team at InnerDrive share their top education books to put on your Christmas list or under the Christmas tree this year - [discover them here.](#)



Wishing you and your colleagues a thoroughly refreshing, relaxing and peaceful break over Christmas and the New Year.

We hope you can enjoy time with family and friends.

Take care.

Here's to 2024!



Merry Christmas and a happy new year

