

# **APRIL 2022: END OF TERM UPDATE**

Thanks for taking the time to click and open this at the end of another challenging half term. It has been a privilege to link with ever-growing numbers of schools and colleagues as we continue to grow engagement through our ECT programme, NPQs and wider CPD offer (including our very well attended SEND series and TA Development Programme). Here's to reduced Covid cases and a healthy summer term!

# **UPDATE: EARLY CAREER TEACHER PROGRAMME**



### Current ECTs (Sept. '21 - July '23 induction)

This half term we have once again enjoyed working with ECTs and mentors from across the area in twilight clinics and through support of in-school programme delivery. We continue to be inspired by the commitment and dedication of ECTs and mentors as they balance the ever-shifting demands of the school week with the valuable professional learning. This term's module focussed on 'instruction' - next term the focus shifts to 'subject' and we look forward to running our second mentor conference (mentors will select from 20 or 22 June), 1:1 coach-on-coaching for mentors and leading the third twilight clinic for ECTs.

### Next year's ECTs (Sept. '22 - July '24 induction)

The DfE are yet to confirm the final details of the registration process for ECTs appointed for a September start. As soon as we can, we will share guidance on the process and advise next steps. In the meantime, a reminder of the three ways of meeting the mandatory entitlement for all ECTs to receive a high-quality two-year induction programme and enable the delivery of an ECF-based induction - schools can choose:

- 1. a funded provider-led programme (as a Teaching School Hub, this is what we provide\*)
- 2. to deliver their own training using DfE-accredited materials and resources (subject to fidelity checking by the Appropriate Body before and during the programme)
- 3. to design and deliver their own ECF-based induction (subject to fidelity checking by the Appropriate Body before and during the programme)

We will be very happy to support decision making and welcome contact so we can share the details of the fully funded, full induction programme we lead as a delivery partner of Ambition Institute\*.

As we did last year, we will be hosting online briefings, providing links and sharing experiences from schools on the programme this year. The DfE will continue to provide essential documents and guidance including:

- Induction for early career teachers (England): Statutory guidance
- Check what each person needs to do in the early career teacher training programme
- ECF induction and training: additional information for school leaders
- ECF induction and training: additional information for early career teachers
- ECF induction and training: additional information for mentors
- Set up your school's early career teacher training programme: step by step

We continue to work in partnership with Suffolk LA Appropriate Body and remind that all newly appointed ECTs will need to be registered with an Appropriate Body for the purposes of assessment against teacher standards. Celia Moore (celia.moore@suffolk.gov.uk) will be pleased to support planning and next steps in this regard.

Questions about the fully-funded ECT programme? Our ECT Programme Coordinator Jo Francis can be contacted by email (jfrancis@unitysp.co.uk) or phone (07384 110668) and is only too pleased to help.

# **UPDATE: NATIONAL PROFESSIONAL QUALIFICATIONS**



We are excited to have over 60 leaders enrolled with the leadership and specialist NPQs we facilitate as a delivery partner for the Teacher Development Trust. Since half term, weekly online study has focussed on implementation and school culture with webinars led by our expert facilitators providing valuable opportunities for peer conversations and coaching.

- recruitment for autumn start NPQs will open after Easter
- all NPQs remain fully funded
- two new NPQs will be available: Leading Literacy and Early Years Leadership
- to express interest and be informed of the application process complete this simple form

Should you have any questions about applying for a fully-funded NPQ please do not hesitate to contact Helen Main, Teaching School Hub Manager (email: hmain@unitysp.co.uk)

# **UPDATE: INITIAL TEACHER TRAINING**









The initial teacher training providers within our area are working hard to recruit trainees against a backdrop of national concern at lower than usual application numbers. Placements in schools for 22/23 will be vital and if your school is keen to consider providing placements please do contact Helen Main (hmain@unitysp.co.uk) who will be only very pleased to link you to providers.

Alongside the other teaching school hubs of the region we are running a free webinar on 26<sup>th</sup> May 2022 to support the transition from ITT to ECT and associated mentoring practices. Details are attached to this email - please do share with mentors and any ECTs you have appointed for September - register here.

If you have any questions about initial teacher training or have potential trainees you are keen to support, please contact Helen Main (hmain@unitysp.co.uk) who will be able to offer guidance and next steps.

# UPDATE: WIDER CPD FROM UTSH AND SPECIALIST PARTNERS

Colleagues from over 200 schools have joined our two wider CPD programmes this term:

our collaboration with the Suffolk TA Network sees the monthly TA Development Programme training with over 150 TAs joining the sessions so far. The programme continues next term – more details from Abi Joachim, Suffolk TA Network Lead (abigail.joachim@westbourne.attrust.org.uk).

- our collaboration with Whole School SEND created a three-part webinar series 'SEND in mainstream for early career teachers and beyond' series which is available on catch-up here:
  - o session 1 / session 2 / session 3

#### FREE TEACHER HANDBOOK: SEND - EMBEDDING INCLUSIVE PRACTICE

Teacher Handbook launched to support schools to embed inclusive practice

- available to download <u>HERE</u>
- helpful blog '5 valuable resources: SEND, inclusion and high-quality teaching for all' HERE

#### **ANGLES MATHS HUB**

Angles Maths Hub and are keen to connect to all schools in their area – more details from:



- Charlotte Martin (charlottemartin@anglesmathshub.org) for primary opportunities
- Sam Phillips (samphillips@anglesmathshub.org) for secondary opportunities including Subject Knowledge for Non-Specialists and a variety of introductory sessions on a variety of maths topics

## NATIONAL CENTRE FOR EXCELLENCE FOR LANGUAGE PEDAGOGY (NCELP)

- free CPD courses for MFL teachers from the National Centre for Excellence for Language Pedagogy
- for more information regarding the NCELP visit their website

# ... AND FINALLY

#### From the DfE

- the Schools White Paper (published 28th March): read the release statement <a href="here">here</a> and the paper in full <a href="here">here</a>
- the SEND and AP Green paper (published 29th March): read it <a href="here">here</a> and respond to the consultation

## 5 blogs we have enjoyed recently

- 5 Micro-Moves for Academic Talk Alex Quigley
- How to embed retrieval practice into your school's curriculum Kate Jones
- Thinking about learning Marc Smith
- Getting to the heart of questioning Shaun Allison
- <u>On Cultural Capital</u> <u>Claire Stoneman</u>

### Remember – money saving code 'UnityTSH' for 60% off all titles at John Catt Bookshop!

A big thank you to the team at John Catt Educational for the very generous **60% discount on all orders from their online bookshop**, home of the Teaching Walkthrus, researchED Guides and an ever-growing collection of fantastic titles by leading authors in the field of evidence-informed practice.



With best wishes for a healthy and refreshing break over Easter from The Unity Teaching School Hub Team



