

# UNITY TEACHING SCHOOL HUB



Values driven - High expectations of all - Relentless focus on learning

## DECEMBER 2022: AUTUMN TERM UPDATE #2

As we reach the end of the autumn term, the Unity Teaching School Hub team once again thank you for your support, engagement and involvement in our programmes. We wish you and your colleagues a refreshing break and a happy, healthy Christmas. The following updates look ahead to next term and activity in 2023, including **the opportunity to register for NPQs starting in February 2023 (closing date 10/2)**.

## UPDATE: EARLY CAREER TEACHER PROGRAMME



This half term our focus has moved on to supporting ECTs and their mentors via twilight remote clinics. We have also continued to offer guidance to induction coordinators, especially those joining the programme for the first time.



### NEXT TERM WE ARE LOOKING FORWARD TO:

- welcoming our year 1 ECTs to their second conference (16/18 January at Adastral Park)
- working with year 2 mentors in their final twilight clinic (30/31 January, 1 February via Zoom)
- continuing to support induction coordinators in securing the best conditions for the programme

*Our dedicated ECT Programme Coordinator Jo Francis ([jfrancis@unitysp.co.uk](mailto:jfrancis@unitysp.co.uk)) is easily contactable ([jfrancis@unitysp.co.uk](mailto:jfrancis@unitysp.co.uk) / 07384 110668) and only too pleased to support participants in order that everyone involved can fully benefit from the programme.*

### LOOKING AHEAD – UPDATE ON LEAD PROVIDER INSPECTION PROCESS

**“What to expect for ECF and NPQ full inspections”**

**Briefing webinar for school leaders, ECTs and NPQ participants (14/12/22)**

Earlier this year, Ofsted published its new framework and handbook for inspecting lead providers of the early career framework (and national professional qualifications) starting in the spring of 2023. During these inspections, inspectors will speak to early career teachers (ECTs), mentors, induction tutors and school leaders (and NPQ participants) to inform their assessment of lead providers (ours being Ambition Institute).

We will keep you posted on this new process and on Wednesday 14<sup>th</sup> December 1.30-2.30pm, DfE/Ofsted are hosting a webinar for those interested in finding out about what these inspections will mean for various stakeholders including schools following the programme. [Register here for the webinar](#) which is open to ECTs and NPQ participants, ECF mentors, Induction tutors, school leaders such as headteachers, executive leaders, subject leaders, phase leaders, and professional development leaders. It is designed to help those working in schools understand the inspection process of lead providers and will include an opportunity to ask questions you may have.



# UPDATE: FEBRUARY SATRT NPQs – APPLY NOW

Working with the [Teacher Development Trust](#) as our NPQ lead provider, Unity Teaching School Hub will be delivering the full suite of NPQs\*:

- four specialist NPQs: Leading Literacy, Leading Teacher Development, Leading Behaviour and Culture, and Leading Teaching
- four leadership NPQs: Executive Leadership, Headship, Senior Leadership and Early Years Leadership

## APPLY NOW

Our [website](#) signposts to details of each programme and shares guidance to help make your application as easy as possible – for ease this is summarised in two steps below:

1. **registration using this DfE portal** – it is quick to complete, should be done ASAP:
  - select ‘yes’ to knowing which lead provider you wish to work with and indicating this when prompted by selecting ‘Teacher Development Trust’ as lead provider will make sure we deliver the programme (Unity TSH, or any other TSH, is not mentioned)
  - you will need to have your TRN and National Insurance Number to hand
2. **an online application form is then sent to the applicant by our lead provider, the Teacher Development Trust - this needs to be completed ideally by 5th January so that all necessary checks can be made by 10<sup>th</sup> January deadline**



**MAKE 2023 YOUR YEAR!**

TIME IS RUNNING OUT!

NPQ Application DEADLINE 10th January '23 for February '23 start

**APPLY NOW**

National Professional Qualifications (NPQs)

## FULLY FUNDED PROGRAMMES

All NPQs remain fully funded for February '23 start

## ADDITIONAL PAYMENTS AVAILABLE

Additional payments for schools with less than 600 pupils will enable them to support their teachers and leaders to undertake NPQs; this Targeted Support Fund gives a grant payment of £200/participant to settings with 1-600 pupils, for every teacher/leader they employ who participates in an NPQ.

## \*THE FULL SUITE OF NPQs AVAILABLE VIA UNITY TSH AND THE [TEACHER DEVELOPMENT TRUST](#)

### BROADEN YOUR CLASSROOM EXPERTISE WITH SPECIALIST NPQs

- [Leading teacher development](#) - learn how to support teachers in your school to expand their skills
- [Leading teaching](#) - learn how to lead the teaching and learning of a subject, year group or phase
- [Leading behaviour and culture](#) - learn how to create a culture of good behaviour and high expectations in which staff and pupils can thrive
- [Leading literacy](#) - learn how to effectively teach and promote literacy across the whole school, year group, key stage or phase

### BOOST YOUR KNOWLEDGE AND CONFIDENCE WITH LEADERSHIP NPQs

- [Senior leadership](#) - develop your leadership knowledge and expertise to improve outcomes for teachers and pupils in your school
- [Headship](#) - develop the knowledge that underpins expert school leadership and apply it to become an outstanding headteacher
- [Executive leadership](#) - develop the expertise you need to become an outstanding executive leader, leading change and improvement across your group of schools or multi-academy trust
- [Early years leadership](#) - develop expertise in leading high-quality early years education and care, as well as effective staff and organisational management

*Should you have any questions about applying for a fully-funded NPQ with Unity Teaching School Hub please do not hesitate to contact Helen Main ([hmain@unitysp.co.uk](mailto:hmain@unitysp.co.uk))*

## UPDATE: UNITY TSH APPROPRIATE BODY

Our Appropriate Body (AB) service sees us working with over 240 ECTs in support of their statutory induction. Celia Moore, our AB Lead supports schools using our service and will continue to guide those registering new ECTs employed in the coming terms. Find out more about our AB service via our [website](#).

The outcome of the [DfE Appropriate Body Reform and Assessment Consultation](#) has been published. Our work to date supporting transition arrangements with Suffolk LA AB sees us very well placed to meet the requirements being made. We continue to work closely with Suffolk LA AB to make the transition of AB services from LA to TSH provision.

*If you have any questions at this time or wish to register new ECTs with Unity TSH AB, contact the Unity TSH AB Lead Celia Moore ([cmoore@unitysp.co.uk](mailto:cmoore@unitysp.co.uk)).*

## UPDATE: INITIAL TEACHER TRAINING



The [initial teacher training providers within our area](#) are now recruiting for '23/24 trainees. Placements in schools provide opportunities for all involved and are a vital element of the DfE's 'Golden Thread'. If your school is keen to consider providing placements please contact Helen Main ([hmain@unitysp.co.uk](mailto:hmain@unitysp.co.uk)) who will be only very pleased to link you to providers.

## UPDATE: WIDER CPD FROM UNITY TSH



### JOIN THE PROGRAMME



[CLICK HERE TO REGISTER](#) for our 'Mental Health Matters' twilight webinar series with Dr Beth Mosley, Dr Hope Westgate and colleagues from the Suffolk Psychology in Schools Team NSFT

- target audience: teachers and middle leaders with responsibility for leading teaching

### ADVANCED INSTRUCTIONAL COACHING COURSE - STARTING JANUARY 2023

We are delighted to be one of seven Teaching School Hubs across the East of England running a pilot project in association with NASBTT to write/deliver a bespoke Advanced Instructional Coaching course, starting in January 2023.

This course will be delivered online in five twilight sessions, all focused on advanced instructional coaching theory and practical techniques. It is aimed at experienced mentors, lead mentors, CPD leads, subject curriculum leads for Trusts, or anyone who works on improving teaching and learning across a school using an instructional coaching approach.



**Session 1:** 24<sup>th</sup> January 2023, 4.00-5.45pm - Introduction - Online

**Session 2:** 31<sup>st</sup> January 2023, 4.00-5.45pm - Online

**Session 3:** 14<sup>th</sup> March 2023, 4.00-5.45pm - Online

**Session 4:** 9<sup>th</sup> May 2023, 4.00-5.45pm - Online

**Session 5:** 14<sup>th</sup> June 2023, 4.00-5.45pm - Online

For more information, including cost and details of how to register, download the course flyer [here](#).

**Closing date for registration** - 5pm on Thursday 15th December

## NEW PROGRAMME RECRUITING VERY SOON



### Addressing Educational Disadvantage

In person and remote series led by Marc Rowland, Unity RS School and Claire Lamb, All Saints CEVC Primary School

Details coming very soon

## HUB SPOTLIGHT: THE NORFOLK, SUFFOLK AND COLCHESTER COMPUTING HUB



Key contacts:

Adam Gibson (Hub Lead) [adam\\_gibson@neatherd.org](mailto:adam_gibson@neatherd.org)

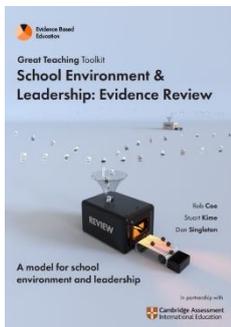
Tracey Chamberlain (Primary lead) [t.chamberlain@stem.org.uk](mailto:t.chamberlain@stem.org.uk)

Carmine Degrandis (Secondary lead) [c.degrandis@stem.org.uk](mailto:c.degrandis@stem.org.uk)

You may be aware of the statutory requirements for the teaching of Computing to all children from KS1 to KS4, as well as an increasing number of school Ofsted reports expressing concern at the lack of provision, or quality of provision. With this in mind, and with the aim of helping to improve children's wider skills (such as maths and critical thinking skills) we are inviting you to one of two 30-minute support briefings to help you navigate what support is available to you. [Click here](#) to view the PDF and choose one of two 30-minute briefings. You can also view courses currently on our website [here](#).

# ... AND FINALLY, FOUR THINGS TO SHARE WITH COLLEAGUES

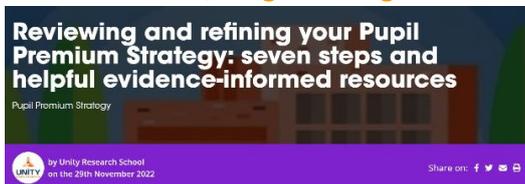
### 1. A great evidence-based framework for leadership learning:



#### School Environment and Leadership: Evidence Review

This valuable addition to the evidence base from the team at [Evidence Based Education](#) is an excellent read and provides a very useful framework for reflection and next steps. It draws on a comprehensive review of existing literature (112 studies) and identifies a set of school factors for which there is good evidence that they are related to student outcomes. These school-level factors provide what the authors describe as 'our current best bets for school leaders to pay attention to'. It is intended to have a constructive, action focus and includes recommendations to school leaders on how to use the model.

### 2. Another short, insightful blog from Marc Rowland:



In this [short Unity Research School blog](#), **Marc Rowland** explores key evidence informed recommendations and provides seven helpful steps which support school leaders review and refine their Pupil Premium Strategy.

### 3. Michael Mosley's continued 'Just one thing' and new 'Sleep well' podcasts:

**Take a Break**  
WED 22 JUN 2022  
Why taking a break can improve your eye health, boost focus and enhance creativity.

Download

**Sleep Well - Episode 1: Breathe**  
Sleep Well - with Michael Mosley  
LAST FRIDAY  
Relax, unwind and discover how your breath can help usher in sleep.

Download

### 4. 60% off all titles at John Catt bookshop



Enter the code **UnityTSH** at the checkout of the [online bookshop](#) and receive **60% off all purchases from** an ever-growing collection of fantastic titles by leading authors in the field of evidence-informed practice.